

## APPLICATION SUBMISSION GUIDE

Interested applicants are required to submit their documents to the respective attachment links. Incomplete submission of documents will be considered.

Attachment Links	Documents required
<b>Academic History</b>	List the degrees obtained, scholarships and awards, other study and research opportunities. All PhD and postdoctoral supervisors or any other senior authors with close and regular collaboration (full name and institution) should be listed.
<b>Employment History</b>	List of <b>all</b> academic and non-academic positions.
<b>Education</b>	A statement (max. of 3 pages) of teaching philosophy and methodology. Where available, <b>evidence of teaching ability such as student feedback or peer review reports</b> should be provided. Evidence of other contributions to education, e.g. curriculum development, pedagogical innovation, production of teaching material, should also be provided.
<b>Research</b>	A statement (max. of 3 pages) of major accomplishments in research, citing up to five (5) significant publications, creative work, or other scholarly contribution, and explaining their significance. <b>Sample of copies of these contributions should be provided</b> (in the case of books, reviews should be provided.)
<b>List of Publications</b>	A complete list of <b>publications</b> , grouped according to papers, books, and reviews, including page numbers, in bibliographic form.
<b>Research Impact</b>	Citation (excluding self-citations and in the case of co-authored work, cross-citations) and impact analysis of research output, highlighting papers with the highest citation counts, and creative works with high impact.
<b>International visibility / Honours and Awards</b>	To include major keynote and plenary addresses, elected membership in professional and learned societies, membership on editorial of leading journals.
<b>Service activities and impact</b>	List and elaborate on the impact of University, Public and Professional Service.
<b>Education Certificates</b>	Scanned copies of <b>all</b> degree certificates
<b>Attachments</b>	<ol style="list-style-type: none"> <li><b>Full CV</b>, including education, professional background, teaching and supervision, research activities, and achievements, honours and awards, and service accomplishments to date.</li> <li>A <b>Research Plan</b> (max. of 3 pages) with a proposed start-up research budget and utilization plan.</li> </ol>
<b>Name &amp; Email of main PhD Supervisor</b>	To insert Full Name and Email of main PhD Supervisor
<b>Supplementary Dossier</b>	<p><b>For Lecturer/Senior Lecturer/ Assistant Professor positions:</b></p> <p><b>FOUR</b> letters of reference (including one from the applicant's PhD or post-doctoral adviser/supervisor) to be arranged by the applicant.</p> <p><b>For Senior Rank – Associate / Full Professor Positions</b></p> <p>A list of <b>SIX</b> external reviewers recommended (names, contact details, applicant's relationship to them). These external reviewers should preferably not be close collaborators or the applicant's PhD/post-doc supervisor.</p>